1. The Bridgman review, which reported on how Queensland public sector employment laws could best meet the objectives of fairness in the employment relationship, responsiveness of employees to the community and to the government and inclusiveness of public sector employment, was released in March 2020. The Bridgman review complemented the Coaldrake Review into the Queensland Public Sector Workforce Reporting which reported in December 2018.
2. The Public Service and Other Legislation Amendment Bill 2020 amends the *Public Service Act* 2008 (PS Act) to progress priority public sector management reforms. The reforms arise from the recommendations of the Bridgman review.
3. The Bill seeks to progress priorities in two main areas: (1) giving full effect to the Government’s commitment to maximise employment security in public sector employment; and (2) providing for positive performance management of public sector employees.
4. Amendments to the *Industrial Relations Act* (IR Act) will also provide for public service appeals, which are currently heard under the PS Act by the Queensland Industrial Relations Commission, to instead be heard under the IR Act to ensure transparency and increase consistency in appeal decisions.
5. Cabinet approved the introduction of the Public Service and Other Legislation Amendment Bill 2020.
6. Cabinet noted progress of stage one priority non-legislative reforms arising from the Bridgman review.
7. Cabinet noted the progress update on the Coaldrake review recommendations.
8. Attachments
* [Public Service and Other Legislation Amendment Bill 2020](Attachments/Bill.pdf)
* [Explanatory Notes](Attachments/ExNotes.pdf)
* [Human Rights Statement of Compatibility](Attachments/HRSoC.pdf)